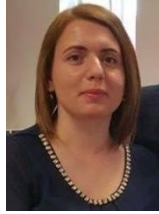


## Curriculum vitae Europass



### Personal information

First name(s) / Surname(s) **Grațîela Georgiana NOJA**  
 Address(es) 16 Pestalozzi Street, 300115 – Timisoara, Romania  
 Telephone(s) Mobile: +40 744 76 40 02  
 E-mail [gratiela.noja@e-uvt.ro](mailto:gratiela.noja@e-uvt.ro)  
 Nationality Romanian  
 Date of birth 04.12.1985 (December 4, 1985)

### Work experience

<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p> <p>Name and address of employer</p>	<p>October 2017 onwards</p> <p><b>Associate Professor</b></p> <p>Teaching and research on Economics and International Business</p> <p>West University of Timisoara                  Faculty of Economics and Business Administration                  16 Pestalozzi Street, 300115 – Timisoara, Romania                  Tel: +40 256 592 505; Fax: +40 256 592 500                  Email: <a href="mailto:decanat@e-uvt.ro">decanat@e-uvt.ro</a>                  Web: <a href="http://www.feaa.uvt.ro">www.feaa.uvt.ro</a></p>
<p>Type of business or sector</p>	<p>Tertiary education</p>
<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p> <p>Name and address of employer</p>	<p>June 2018 onwards</p> <p><b>Director of East European Center for Research in Economics and Business (ECEB)</b></p> <p>Coordination of all scientific research activities and events deployed within the research center</p> <p>West University of Timisoara                  Faculty of Economics and Business Administration                  East European Center for Research in Economics and Business                  16 Pestalozzi Street, 300115 – Timisoara, Romania (office P08)                  Tel: +40-0256-592-588; Fax: +40-0256-592-500                  E-mail: <a href="mailto:ecreb@e-uvt.ro">ecreb@e-uvt.ro</a>                  Website: <a href="http://www.ecreb.ro">www.ecreb.ro</a></p>
<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p> <p>Name and address of employer</p>	<p>April 2013 – September 2017</p> <p><b>Lecturer</b></p> <p>Teaching and research on Economics and International Business</p> <p>West University of Timisoara                  Faculty of Economics and Business Administration</p>
<p>Type of business or sector</p>	<p>Tertiary education</p>
<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p>	<p>February 2009 – March 2013</p> <p><b>Junior Teaching Assistant/ Teaching Assistant</b></p> <p>Teaching and research on Economics and International Business</p>

Name and address of employer	West University of Timisoara Faculty of Economics and Business Administration
Type of business or sector	Tertiary education
<b>Education and training</b>	
Dates	2019
Title of qualification awarded	<b>Habilitation in Economics</b>
Principal subjects/occupational skills covered	Thesis title: <i>The impact of international migration on the European labour market: fundamental credentials, strategies and policies for host economies</i>
Name and type of organisation providing education and training	West University of Timisoara Faculty of Economics and Business Administration
Dates	2009 - 2012
Title of qualification awarded	<b>PhD in Economics (with Highest Honors)</b>
Principal subjects/occupational skills covered	Thesis title: <i>International migration and the labour market: determinants and impact interactions on sending countries</i>
Name and type of organisation providing education and training	West University of Timisoara Faculty of Economics and Business Administration
Level in national or international classification	ISCED 8
Dates	October – December 2011
Title of qualification awarded	<b>Diploma and references: PhD mobility programme/ Visiting Researcher</b>
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- Labour Economics, European Economy</li> <li>- Macroeconometrics, Econometric Theory and Methods, Financial Econometrics</li> <li>- Advanced Modelling</li> </ul>
Name and type of organisation providing education and training	University of East Anglia School of Economics Norwich, UK
Level in national or international classification	ISCED 8
Dates	2009-2013
Title of qualification awarded	<b>Bachelor of Laws (Legal Studies)</b>
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- International Law</li> <li>- Commercial Law</li> <li>- Financial Law</li> <li>- Constitutional Law</li> </ul>
Name and type of organisation providing education and training	Tibiscus University of Timișoara Faculty of Law and Public Administration
Level in national or international classification	ISCED 6
Dates	2008 - 2010
Title of qualification awarded	<b>Master of Arts in Management and European Integration (with Highest Honors)</b>
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- European Economy, European Integration</li> <li>- International Investments, Multinational Firms</li> <li>- International Trade</li> </ul>
Name and type of organisation providing education and training	West University of Timisoara Faculty of Economics and Business Administration
Level in national or international classification	ISCED 7

Dates	2004 – 2008
Title of qualification awarded	<b>Bachelor of Arts in International Economic Relations (with Highest Honors)</b>
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- International Trade, International Investment, International Business Environment, Globalisation</li> <li>- International Payment Techniques, International Marketing, International Commercial Law</li> </ul>
Name and type of organisation providing education and training	West University of Timisoara Faculty of Economics and Business Administration
Level in national or international classification	ISCED 6
Dates	2005 – 2008
Title of qualification awarded	Certificate of graduation/ Educational and psycho-pedagogical specialization
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- Educational psychology</li> <li>- Theory and methodology of training/ assessment/ curricula</li> </ul>
Name and type of organisation providing education and training	West University of Timisoara Teaching Staff Training Department (DPPD)
Level in national or international classification	ISCED 6
Dates	September 24 – 28, 2012; November 17-18, 2012
Title of qualification awarded	Diploma: International Seminar and Summer School on “Basic Econometrics” and “Advanced Panel Model”
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- Applied Econometrics. A Modern Approach Using EViews – Dr. Dimitrios Asteriou, Hellenic Open University, Athena (Greece)</li> <li>- Advanced Panel Models Using Stata – Dr. Dima Bogdan, West University of Timisoara, Romania</li> </ul>
Name and type of organisation providing education and training	East European Center for Research in Economics and Business - ECREB Faculty of Economics and Business Administration West University of Timisoara
Dates	October 21 – 24, 2010
Title of qualification awarded	Diploma: International Doctoral Seminar “The EU – an active player in a globalised world” "Jean Monnet" Certificate of Excellence, 10 ECTS Credits
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- European Union in a globalised world: new challenges and opportunities</li> <li>- European Policies</li> <li>- Romania in the regional context (the EU enlargement, the Europeanisation theory)</li> </ul>
Name and type of organisation providing education and training	Centre for European Studies Alexandru Ioan Cuza University of Iasi
Dates	August 26 – 27, 2010
Title of qualification awarded	Diploma: National Program of Scientific Training Project: “Doctoral Programmes in Schools of Excellence – Quality assessment of research in universities and increasing the visibility through scientific publications”
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- Scientific Papers, Publications</li> <li>- Intellectual Property Rights</li> </ul>
Name and type of organisation providing education and training	West University of Timisoara Faculty of Economics and Business Administration
Dates	June - July 2009, 2010
Title of qualification awarded	Diploma: International Summer School “SMEs growth as a condition for success in the European Union and in the global economy”
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- European Single Market, European Integration, Globalisation and Foreign Investments</li> <li>- EU's Policies for SMEs, Innovation and Operation Management, Business Strategies</li> </ul>
Name and type of organisation providing education and training	West University of Timisoara, Faculty of Economics and Business Administration Universita degli Studi di Brescia, Facolta di Economia

Dates	September 10 – 19, 2008																																								
Title of qualification awarded	Diploma: International Summer School “Entrepreneurship education and economic development”																																								
Principal subjects/occupational skills covered	- Entrepreneurship - Business Environment																																								
Name and type of organisation providing education and training	Babes Bolyai University of Cluj – Napoca Faculty of Economics and Business Administration																																								
<b>Personal skills and competences</b>																																									
Mother tongue(s)	<b>Romanian</b>																																								
Other language(s)	<b>English, French</b>																																								
Self-assessment																																									
European level (*)																																									
<b>English</b>																																									
<b>French</b>																																									
	<table border="1"> <thead> <tr> <th colspan="4">Understanding</th> <th colspan="4">Speaking</th> <th colspan="2">Writing</th> </tr> <tr> <th colspan="2">Listening</th> <th colspan="2">Reading</th> <th colspan="2">Spoken interaction</th> <th colspan="2">Spoken production</th> <th colspan="2"></th> </tr> </thead> <tbody> <tr> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> </tr> <tr> <td>C1</td> <td>Proficient user</td> <td>C2</td> <td>Proficient user</td> <td>C1</td> <td>Proficient user</td> <td>C1</td> <td>Proficient user</td> <td>B2</td> <td>Independent user</td> </tr> </tbody> </table>	Understanding				Speaking				Writing		Listening		Reading		Spoken interaction		Spoken production				C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	B2	Independent user
Understanding				Speaking				Writing																																	
Listening		Reading		Spoken interaction		Spoken production																																			
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C1	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	B2	Independent user																																
	(*) <i>Common European Framework of Reference for Languages</i>																																								
Social skills and competences	Team work: good social skills acquired by working in various types of teams, especially research teams																																								
Organisational skills and competences	- Ability to work efficiently on own initiative and in team - Ability to plan, organize and prioritize workloads - Exceed targets and meet deadlines, work under pressure - Think synthetically and analytically projects																																								
Computer skills and competences	Microsoft Office (Word, Excel, Access, PowerPoint), Stata, RStudio, EViews ECDL (2008) – European Computer Driving Licence IMIS 2007-2013 Monitoring and Information System (Hungary – Romania Cross-Border Cooperation Programme 2007 – 2013)																																								
<b>Additional information</b>	References available upon request																																								
<b>Annexes</b>	Scientific research activity – list of papers																																								

### • National and International research projects

1. **Project Coordinator/ Manager** of the Erasmus+ Project **2019-1-RO01-KA203-063214** entitled “**Coordinated higher institutions responses to digitalization**”, recently won in **2019** and being currently in the contracting period; Lead partner (applicant organisation): West University of Timisoara; Partner organisations: University of Exeter, University of Stirling, Università Degli Studi Di Milano-Bicocca, Johann Wolfgang Goethe Universität Frankfurt Am Main, Propektiker Instituto Europeo De Prospectiva Y Estrategia SA; total grant amount 230480 EUR; project total duration 24 months (01.11.2019-31.10.2021).

2. **Project Leader (2019)** won through the PNCDI III, SP 1.1, *Mobility projects for experienced researchers from diaspora 2019*, project code PN-III-P1-1.1-MCD-2019-0012, Executive Agency for Higher Education, Research, Development and Innovation Funding (UEFISCDI), Call from the National Research, Development and Innovation Plan (PNCDI III) Programme, scientifically coordinated by the National Research Council and Advisory Council for Research, Development and Innovation.

3. **Project Leader (2017)** won through the PNCDI III, SP 1.1, *Mobility projects for experienced researchers from diaspora 2017*, project code PN-III-P1-1.1-MCD-2017-0114, Executive Agency for Higher Education, Research, Development and Innovation Funding (UEFISCDI), Call from the National Research, Development and Innovation Plan (PNCDI III) Programme, scientifically coordinated by the National Research Council and Advisory Council for Research, Development and Innovation.

**Research output** of this project is the scientific original article: **Noja Grațîela Georgiana, Cristea S.M., Yuksel A., Panzaru C., Dracea R.M.** (2018), „Migrants’ Role in Enhancing the Economic Development of Host Countries: Empirical Evidence from Europe”, *Sustainability*, ISSN: 2071-1050, 10(3): 894 (pp. 1-32), WOS:000428567100321 (yellow area after the impact factor) – this paper was awarded by UEFISCDI, project code PN-III-P1-1.1-PRECISI-2018-27588; the paper comprises the acknowledgement of the project, also visible in Web of Science, Funding section, respectively:

**Funding Agency**

Romanian Ministry of Research and Innovation, CNCS-UEFISCDI, within PNCDI III

**Grant Number**

PN-III-P1-1.1-MCD-2017-0114

4. **Project Leader (2018)** won through the PNCDI III, SP 1.1, *Mobility projects for researchers 2018*, project code PN-III-P1-1.1-MC-2018-3328, Executive Agency for Higher Education, Research, Development and Innovation Funding (UEFISCDI), Call from the National Research, Development and Innovation Plan (PNCDI III).

5. **Project Leader International individual Research Grant STSM 40550** (Short Term Scientific Mission) won in **2018** within the COST Action CA16111 "International Ethnic and Immigrant Minorities' Survey Data Network" (ETHMIGSURVEYDATA) (COST-European Cooperation in Science and Technology), project entitled „Migrants' integration research at the interference between economics and psychology”, STSM start and end date: 15/04/2018 - 28/04/2018, with the main purpose to develop a fundamental interdisciplinary research together with Prof. Petrović NEBOJŠA, but also to initiate an institutional research collaboration with the University of Belgrade, Faculty of Philosophy, Belgrade (Serbia); chair of the Action: Prof Laura MORALES (France) ([http://www.cost.eu/COST\\_Actions/ca/CA16111](http://www.cost.eu/COST_Actions/ca/CA16111)).

**Research output** of this project is the scientific original article: **Noja Grațîela Georgiana**, Nebojša Petrović, Cristea Mirela (2018), „Turning Points in Migrants' Labour Market Integration in Europe and Benefit Spillovers for Romania and Serbia: The Role of Socio-Psychological Credentials”, *Zbornik radova Ekonomskog fakulteta u Rijeci: časopis za ekonomsku teoriju i praksu/Proceedings of Rijeka Faculty of Economics: Journal of Economics and Business*, ISSN 1331-8004, Volume 36, No. 2, pp. 489-518, 2018, AIS (June 2018/ JCR 2017): 0.038, Impact factor (June 2018/ JCR 2017): 0.258, WOS:000454542100004; the paper comprises the acknowledgement of the project, also visible in Web of Science, Funding section.

6. **Project leader/responsible** of the project won through the *Competition for financing scientific events 2018*, at the Ministry of Research and Innovation, to finance the 2<sup>nd</sup> **Annual Conference of the Romanian Network for Migration Studies 2018 – „From source to destination: new challenges of migration in Central and Eastern Europe”**, held at the West University of Timisoara, during 11-12th of September 2018 (<https://romig.ro/>).

7. **Project/grant leader of the Ernst Mach Grant Worldwide submitted in 2018** (which complies with the condition of gathering at least 70% of the total score required for obtaining the financing) - within Institut für Unternehmensführung und Entrepreneurship Karl-Franzens-Universität Graz (University of Graz, Austria), entitled „Migrants' Labour Market Integration in Europe: a New Research Framework”, with the main purpose to develop a fundamental interdisciplinary research together with Mag. Dr. Robert Rybnicek (Univ.-Ass. Prof.), but also to initiate an institutional research collaboration.

8. **Project Assistant (management team) and Expert of the cross-border project entitled Growing new entrepreneurs (NEWENTREPRISING)**, Hungary – Romania Cross-Border Cooperation Programme 2007 - 2013, HURO/0901/158/2.3.1, Lead Partner: West University of Timisoara, budget: 189.000 Euro, implementation period: 2011 – 2012, **responsible for preparing/ developing the project idea and associated documentation in the initial phase of the Call and after winning the project:**

- scientific research activities deployed to design a survey questionnaire, practical guide and study related to business opportunities and the geographical distribution of entrepreneurship in the cross-border area (Doing Business in Hungary and Romania);
- expert and trainer for the training programme on developing new entrepreneurial skills;
- preparing the detailed project budget per partners and budgetary lines;
- performing the application for reimbursement and financial reporting through IMIS 2007-2013 Monitoring and Information System (Hungary - Romania Cross-Border Cooperation Programme 2007 – 2013) – 3 progress reports and 1 final report;
- gathering and coordinating all documents from the project partners, including the modification denomination documents, declaration on personal data management, declaration on own contribution, notification and supplementary documents;
- organizing and coordinating all project activities along with the project manager (e.g. international conference; training programme; visits to successful companies; practical guide on Doing Business in Hungary and Romania; study on the entrepreneurial environment, the conditions and opportunities of doing business in both countries) and preparing all the necessary information documents (invitation, training brochure, newsletter press releases);
- organizing and coordinating all the meetings of the project partners along with the project manager and preparing the partners progress reports;
- preparing the time sheets;
- designing the plan of the follow-up activities and the follow-up report.

9. **Member/ Expert (2019)** – Project „Servicii socio-educative integrate oferite de FEAA pentru creșterea retenției studenților – SSEI-FEAA”, project code I/NC/54, A.G. nr. 52/SGU/NC/II/23.11.2017 (ROSE).

10. **Expert/ Entrepreneurial trainer (2018)** – Project „Stimularea spiritului antreprenorial în rândul tinerilor din Regiunea de Vest – Start Smart”, POCU/82/3/7/104255, beneficiary West University of Timisoara, POCU 2014-2020.

11. **Doctorat în Economie la Standardele Economiei Cunoașterii (DOESEC)**, contract no. POS DRU/88/1.5/S/55287, co-financed by the European Social Fund, coordinated by the Bucharest University of Economic Studies, in partnership with the West University of Timisoara, implementation period: 2010 – 2012.

12. **Member** – Project „Schema Inovativă pentru Tranziția de la Școală la Piața Muncii pentru Studenți”, contract no. POS DRU/7/2.1.S/4/126, co-financed by the European Social Fund, coordinated by CCIA Timișoara, partner – West University of Timisoara, Faculty of Economics and Business Administration, budget: 8.213.161 lei, implementation period: 2008 – 2010.

• **Membership within national and international scientific associations, academies, institutions; reviewer for prestigious journals and scientific conferences**

1. Director of the **East-European Center for Research in Economics and Business (ECEB)** within the Faculty of Economics and Business Administration, West University of Timisoara (Romania);
2. Member and MC (Management Committee) substitute for Romania al **COST Action CA16111 „International Ethnic and Immigrant Minorities' Survey Data Network” (ETHMIGSURVEYDATA)**, European Cooperation in Science & Technology, <https://www.cost.eu/actions/CA16111/#tabs|Name:overview>;
3. Member of the **Scientific and Review Committees** of the **International Scientific Conferences on Economic and Social Development (ESD Conferences)** organized by the Varazdin Development and Entrepreneurship Agency in cooperation with University North – Koprivnica, Croatia; Victoria University – Melbourne, Australia; Faculty of Management - University of Warsaw, Poland (<http://www.esd-conference.com/index.php?page=committees>);
4. Member of **The Romanian Network for Migration Studies (RoMig)** (<https://romig.ro/>);
5. Member of **Eurasia Business and Economics Society (EBES)** (<https://www.ebesweb.org/>);
6. Member of the **Editorial Board of The Macrotheme Review - a multidisciplinary journal of global macro trends and Scientific Committee of Macrotheme International Conferences (5th International MT Research Conference Milan 2017, December 27-28)** ([http://macrotheme.com/editorial\\_board](http://macrotheme.com/editorial_board), <http://www.macroconference.com/milan.html>);
7. Reviewer for **Economic Research - Ekonomska Istraživanja**, ISSN 1331-677X (Print) and 1848-9664 (Online), AIS (June 2019/ JCR 2018): 0.122, Impact factor (June 2019/ JCR 2018): 1.381 (<http://www.tandfonline.com/toc/rero20/current>, <https://jcr.incites.thomsonreuters.com/JCRJournalProfileAction.action?pg=JRNLPF&journalImpactFactor=0.466&year=2015&journalTitle=Economic%20Research-Ekonomska%20Istrazivanja&edition=SSCI&journal=ECON%20RES-EKON%20ISTRAZ>);
8. Reviewer for **International Journal of Environmental Research and Public Health**, ISSN 1660-4601 (Online), ISSN 1661-7827 (Print), AIS (June 2019/ JCR 2018): 0.714, Impact factor (June 2019/ JCR 2018): 2.468 (<https://www.mdpi.com/journal/ijerph>);
9. Reviewer for **Frontiers in Applied Mathematics and Statistics**, ISSN 2297-4687 (Online), <https://www.frontiersin.org/journals/applied-mathematics-and-statistics/sections/mathematical-finance#about>.
10. Reviewer for **Timisoara Journal of Economics and Business (TJEB)**, ISSN-L 2286-0991, <http://www.tjeb.ro/index.php/tjeb>;
11. Reviewer for **Sustainability**, ISSN 2071-1050, AIS (June 2019/ JCR 2018): 0.335, Impact factor (June 2019/ JCR 2018): 2.592 (<https://www.mdpi.com/journal/sustainability>);
12. Reviewer for **International Journal of Business and Economic Sciences Applied Research (IJBESAR)**, ISSN 2408-0101 (Online) and 2408-0098 (Print) (<http://ijbesar.teiemt.gr/index.php>);
13. Reviewer for **International Journal of Business and Social Science (IJBSS)**, ISSN 2219-1933 (Print), 2219-6021 (Online), (<http://ijbssnet.com/journal/index/3692>);
14. Member of **The International Network for Economic Research (INFER)** ([http://www.infer-research.net/members\\_A-Z.php?id=1#N](http://www.infer-research.net/members_A-Z.php?id=1#N)), 2016-2017;
15. Member of the **European Institute for Advanced Studies in Management (EIASM)** (<http://www.eiasm.org/frontoffice/myprofile.asp>);
16. Member of **The Gate2Growth Academic Network in Entrepreneurship, Innovation and Finance** (<http://g2g.eiasm.eu/r/default.asp?ild=KKKDD>);
17. Associated researcher of the **Nicholas Georgescu Roegen Platform** during the PhD studies, 2010-2012;
18. Member of the **Advanced Doctoral Research Network** developed by the Bucharest University of Economics Studies during the DOESEC project (<http://www.doesec.ase.ro/retea/pg/profile/Gratiela>), 2010-2012.

• **Distinctions**

1. „**CORNEL OLARIU**” PRIZE / PREMIUL „**CORNEL OLARIU**” PENTRU ȘTIINȚE SOCIALE, ECONOMIE ȘI ANTREPRENORIAL, Laureat: Conf. Univ. Dr. Grațîela Georgiana Noja – GALA EXCELENȚEI BĂNĂȚENE 2019, Consiliul pentru Excelența Timișoarei, Asociația Timisensis.
2. *Invited guest and keynote speaker* at the **21st International Scientific Conference on Economic and Social Development**, John Naisbitt University, May 18-19, 2017, Belgrade, Serbia;
3. *Invited guest and keynote speaker* at the **15th International Scientific Conference on Economic and Social Development - Human Resources Development**, University North, June 9-10, 2016, Varazdin, Croatia;
4. *Chairman* – **11th WSEAS International Conference on Mathematics and Computers in Business and Economics (MCBE'10)**, Session: *Economical Models and Software Models II*, Iași, Romania, June 13-15, 2010;

5. *Chairman and co-organizer – International Conference **Entrepreneurship and Entrepreneurs Growth in the Hungarian-Romanian Border Area** (EEGHuRoBA), Sessions: *Entrepreneurship and multiculturalism in the cross border area, Entrepreneurial training in education systems*, Timisoara, Romania, February 10-11, 2012;*
6. *Chairman, co-organizer and lecturer – Training Programme **The Promotion of an Entrepreneurial Culture**, within the Hungary-Romania Cross-Border Cooperation Project „Growing New Entrepreneurs”, Timisoara, Romania, February 6-10, 2012;*
7. *Chairman, co-organizer and lecturer – International Summer School **SME's Growth as a Condition for Success in the EU and in the Global Economy - The experience of the district of Brescia**, 4<sup>th</sup> edition, Session: *EU's policies for SMEs for growth and innovation, Workshop on Industrial Clusters*, Università degli Studi di Brescia, Facoltà di Economia, West University of Timisoara, Faculty of Economics and Business Administration, Timisoara, Romania, 21 June – 24 July 2010, Brescia, Italy 27-30 September 2010;*
8. *The “**Costin Murgescu**” Grand Prize, National Economic Students Olympics, 2<sup>nd</sup> Edition, Section 7 - *Economy and International Business*, Pitești, Romania, November 9-11, 2007.*

### • Scholarships

Doctoral Scholarship

Project: Doctoral Programme in Economics at European Knowledge Standards (DOESEC)

Contract no. SOP HRD/88/1.5/S/55287, co-funded by the European Social Fund

Coordinated by The Bucharest University of Economic Studies in partnership with West University of Timisoara

Period: 2010 – 2012

Doctoral Scholarship/ PhD Mobility Programme/ Visiting Researcher

University of East Anglia

School of Economics

Norwich, UK

Period: October – December 2011

### • Workshops (various international seminars attended)

1. **Network Analysis in R** (2018) coordinated by Mihai Alexandru Constantin, Tilburg University, Tilburg School of Social and Behavioural Sciences, Department of Psychology/ Department of Methodology and Statistics.
2. **Academic workshop: Perspectives on Teaching Economics and International Business in Romanian Universities** (2017) organized within the framework of the international conference on **Globalization and Higher Education in Economics and Business Administration (GEBA 2017)**, Alexandru Ioan Cuza University of Iasi, Faculty of Economics and Business Administration, Iași, Romania, October 19-21, 2017;
3. **Exploring Long Term Monetary History of Romania and the Balkans** (2017), organized by West University of Timisoara, Faculty of Economics and Business Administration and East European Center for Research in Economics and Business - ECREB, *Speaker*: Prof. Nikolay Nenovsky - Université de Picardie Jules Verne;
4. **Big data with R** (2017), organized by West University of Timisoara, Faculty of Economics and Business Administration and East European Center for Research in Economics and Business - ECREB, *Speaker*: Prof. Eugen Ursu – Université de Bordeaux;
5. **International Seminar and Summer School on “Basic Econometrics” and “Advanced Panel Model”** (2012), organized by West University of Timisoara, Faculty of Economics and Business Administration and East European Center for Research in Economics and Business - ECREB, *Speaker*: Dr. Dimitrios Asteriou, Hellenic Open University, Athena (Greece) - *Applied Econometrics. A Modern Approach Using Eviews*; *Speaker*: Dr. Dima Bogdan, West University of Timisoara (Romania) - *Advanced Panel Models Using Stata*;
6. **Exceptional people: how migration shaped our world and will define our future** (2011), organized by the London School of Economics and Political Science (LSE), *Speaker*: PhD Professor Ian Goldin - Oxford Martin School, University of Oxford; *Chair*: PhD Professor Eric Neumayer – London School of Economics, London, UK, October 11, 2011;
7. **What Explains the German Labour Market Miracle?** (2011), organized by the University of East Anglia (UEA), School of Economics, *Speaker*: PhD Professor Michael Burda – Humboldt University, School of Business and Economics, *Chairs*: PhD Senior Lecturer Anders Poulsen, PhD Lecturer Fernanda De Leon – University of East Anglia, School of Economics, Norwich, UK, October 6, 2011;
8. **British Immigration Policy and Work** (2011), organized by the University of East Anglia (UEA), School of Economics, *Speaker*: PhD Professor David Metcalf – Chair of the Migration Advisory Committee / Emeritus Professor at the Centre for Economic Performance - London School of Economics, *Chair*: PhD Lecturer Liliana Harding – University of East Anglia, School of Economics, Norwich, UK, October 24, 2011;
9. **Market Efficiency in High-Frequency Betting Markets** (2011), organized by the University of East Anglia (UEA), School of Economics, *Speaker*: PhD Lecturer James Reade – University of Birmingham, *Chair*: PhD Lecturer Fernanda De Leon – University of East Anglia, School of Economics, Norwich, UK, December 1, 2011;

10. **Colonel Blotto's Top Secret Files: Multi-Dimensional Iterative Reasoning in Action** (2011), organized by the University of East Anglia (UEA), School of Economics, *Speaker: PhD Professor Ariel Rubinstein – University of Tel Aviv, School of Economics, Chair: PhD Senior Lecturer Anders Poulsen – University of East Anglia, School of Economics, Norwich, UK, December 5, 2011;*
11. **The EU – an active player in a globalised world** (2010), organized by the Centre of European Studies and Alexandru Ioan Cuza University of Iasi, *Key-speakers: Dr. Dimitris Papadimitriou, University of Manchester, UK; Prof. Stacy Vandever, University of New Hampshire, USA; Prof. Giorgio Dominese, Roma Tor Vergata University, Italy; Dr. Licia Simao, University of Coimbra, Portugal; Prof. Michel Labori, Mouvement Eu Nord, France; October 21 -24, 2010;*
12. **European economy in recession/ crises? Drivers of change** (2010), organized by the Bucharest Academy of Economic Studies and West University of Timisoara as part of the Doctoral Programme in Economics at European Knowledge Standards (DOESEC), *Speaker: PhD Professor Dinu Marin, Bucharest, Romania, December 9, 2010;*
13. **European Business Innovation within the New Economy** (2010), organized by the West University of Timisoara, Faculty of Economics and Business Administration and Università degli Studi di Brescia, Facoltà di Economia, *Key-speakers: PhD Professor Angelo Santagostino and PhD Professor Ioan Petrisor, Timisoara, Romania, July 19, 2010;*
14. **Equal Opportunities and Research Ethics** (2010), organized by the West University of Timisoara, Faculty of Economics and Business Administration within the framework of the project “Doctoral Programme in Economics at European Knowledge Standards (DOESEC)”, *Speaker: PhD Professor Ioan Petrisor, Timisoara, Romania, May 31, 2010.*

**PhD Associate Professor Grațîela Georgiana NOJA**



## SCIENTIFIC RESEARCH ACTIVITY (List of papers)

### PhD Associate Professor Grațîela Georgiana NOJA

- **Habilitation thesis in Economics**

1. **Noja Grațîela Georgiana** (2019), „*The impact of international migration on the European labour market: fundamental credentials, strategies and policies for host economies*”, West University of Timisoara, Faculty of Economics and Business Administration, confirmed by OMEN no. 4650 of 30 July 2019.

- **PhD thesis in Economics**

1. **Noja Grațîela Georgiana** (2012), „*Migrația internațională și piața muncii: interacțiuni factoriale și de impact asupra țărilor de origine*”, West University of Timisoara, Faculty of Economics and Business Administration, confirmed by OMECTS no. 6508 of 19 December 2012, distinction: *Excellent*.

- **Publications that entail original scientific contributions, in extenso, published in ISI journals with impact factor and positive AIS – RED AREA**

1. **Noja Grațîela Georgiana**, Cristea Mirela, Sirghi Nicoleta, Hategan Camelia-Daniela, D'Anselmi Paolo (2019), „Promoting Good Public Governance and Environmental Support for Sustainable Economic Development”, *International Journal of Environmental Research and Public Health*, <https://doi.org/10.3390/ijerph16244940> (Website online), vol. 16, issue 24, 4940, ISSN: 1660-4601, AIS (iunie 2019/ JCR 2018): 0.714, Impact factor (iunie 2019/ JCR 2018): 2.468.

- **Publications that entail original scientific contributions, in extenso, published in ISI journals with impact factor and positive AIS – YELLOW AREA**

1. **Noja Grațîela Georgiana** (2018), „Flexicurity models and productivity interference in CEE countries: a new approach based on cluster and spatial analysis”, *Economic Research - Ekonomska Istraživanja*, ISSN: 1331-677X (Print) and 1848-9664 (Online), issue 31:1, pp. 1111-1136, AIS (iunie 2019/ JCR 2018): 0.122, Impact factor (iunie 2019/ JCR 2018): 1.381, **WOS:000431545000001**.
2. **Noja Grațîela Georgiana**, Cristea S.M., Yuksel A., Panzaru C., Dracea R.M. (2018), „Migrants' Role in Enhancing the Economic Development of Host Countries: Empirical Evidence from Europe”, *Sustainability*, ISSN: 2071-1050, 10(3): 894 (pp. 1-32), AIS (iunie 2019/ JCR 2018): 0.335, Impact factor (iunie 2019/ JCR 2018): 2.592, **WOS:000428567100321**.
3. Ion Anghel, Marian Siminică, Mirela Cristea, **Grațîela Georgiana Noja**, Mirela Sichigea (2019), „Bioeconomy Credentials and Intellectual Capital: A Comparative Modelling Approach for the EU-13 and EU-15”, *Economic Research - Ekonomska Istraživanja*, ISSN: 1331-677X (Print) and 1848-9664 (Online), vol. 32 (2019), issue 1, pp. 2699-2722, AIS (iunie 2019/ JCR 2018): 0.122, Impact factor (iunie 2019/ JCR 2018): 1.381, **WOS:000486057200001**.
4. Marcu N., Siminică M., **Noja Gratiela Georgiana**, Cristea M., Dobrotă C.E. (2018) „Migrants' Integration on the European Labor Market: A Spatial Bootstrap, SEM and Network Approach”, *Sustainability*, ISSN: 2071-1050, 10(12): 4543 (pp. 1-21), AIS (iunie 2019/ JCR 2018): 0.335, Impact factor (iunie 2019/ JCR 2018): 2.592, **WOS:000455338100209**.
5. Marian Siminică, Mirela Cristea, Mirela Sichigea, **Grațîela Georgiana Noja**, Ion Anghel (2019), „Well-Governed Sustainability and Financial Performance: A New Integrative Approach”, *Sustainability*, ISSN: 2071-1050, 11(17):

4562 (pp. 1-21), AIS (iunie 2019/ JCR 2018): 0.335, Impact factor (iunie 2019/ JCR 2018): 2.592 (zona galbenă a cercetării după factorul de impact), **WOS:000486877700051**.

• **Publications that entail original scientific contributions, in extenso, published in ISI journals with impact factor and positive AIS – GREY AREA (Core Economics)**

1. **Noja Grațîela Georgiana**, Cristea Mirela (2018), „Working Conditions and Flexicurity Measures as Key Drivers of Economic Growth: Empirical Evidence for Europe”, *Ekonomický Časopis*, ISSN: 0013-3035, issue 7/2018, AIS (iunie 2019/ JCR 2018): 0.045, Impact factor (iunie 2019/ JCR 2018): 0.843, **WOS:000443106500005**.
2. Cristea Mirela, **Noja Grațîela Georgiana** (2019), „European Agriculture under the Immigration Effects: New Empirical Evidence”, *Agricultural Economics (Zemědělská Ekonomika)*, ISSN: 0013-3035 0139-570X (Print), ISSN: 1805-9295 (On-line), AIS (iunie 2019/ JCR 2018): 0.095, Impact factor (iunie 2019/ JCR 2018): 1.000, No. 3/2019, 65: 112-122, <https://doi.org/10.17221/69/2018-AGRICECON>, **WOS:000461719000002**.
3. Suci Marta-Christina, Cristea Mirela, **Noja Grațîela Georgiana** (2018), „Immigration Effects within the EU-Brexit Framework: an Empirical Analysis”, *Journal of Economic Computation and Economic Cybernetics Studies and Research*, ISSN: 1842-3264, vol. 52, issue 4/2018, pp. 113-130, AIS (iunie 2019/ JCR 2018): 0.100, Impact factor (iunie 2019/ JCR 2018): 0.973, **WOS:000455118900008**.
4. **Noja Grațîela Georgiana**, Nebojša Petrović, Cristea Mirela (2018), „Turning Points in Migrants' Labour Market Integration in Europe and Benefit Spillovers for Romania and Serbia: The Role of Socio-Psychological Credentials”, *Zbornik radova Ekonomskog fakulteta u Rijeci: časopis za ekonomsku teoriju i praksu/Proceedings of Rijeka Faculty of Economics: Journal of Economics and Business*, ISSN 1331-8004, Volume 36, No. 2, pp. 489-518, 2018, AIS (iunie 2018/ JCR 2017): 0.038, Impact factor (iunie 2018/ JCR 2017): 0.455, **WOS:000454542100004**.
5. Ion Anghel, Marian Siminică, Mirela Cristea, Mirela Sichigea, **Grațîela Georgiana Noja** (2018), „Intellectual Capital and Financial Performance of Biotech Companies in the Pharmaceutical Industry”, *Amfiteatru Economic*, ISSN: 0013-3035, Vol. 22, No. 49, August 2018 (volume *Perspectives of Bioeconomy: The role of Intellectual Capital and of Knowledge Management*), AIS (iunie 2019/ JCR 2018): 0.060, Impact factor (iunie 2019/ JCR 2018): 1.238, **WOS:000440364100008**.

• **Publications that entail original scientific contributions, in extenso, published in ISI Proceedings**

1. **Noja Grațîela Georgiana**, Cristea Mirela (2017), „Working Conditions as Key Drivers of Economic Growth: Empirical Evidence for Europe”, *21st International Scientific Conference on Economic and Social Development*, Megatrend/John Naisbitt University, May 18-19, Belgrade, Serbia – *ISI Proceedings (Conference Proceedings Citation Index - Social Science & Humanities)*, **WOS: 000418819000007**.
2. **Noja Grațîela Georgiana**, Son Liana (2016), „International Migration and Labour Market Outcomes in a Globalized World”, *15th International Scientific Conference on Economic and Social Development - Human Resources Development*, University North, June 9-10, 2016, Varazdin, Croatia – *ISI Proceedings (Conference Proceedings Citation Index - Social Science & Humanities)*, **WOS: 000391254500007**.
3. Caran Margareta, **Noja Grațîela Georgiana** (2015), „An Empirical Comparative Analysis of Employee Benefits Provided by Multinational Firms: The Case of Romania and Serbia”, *International Scientific ESD Conference - Eastern European Economic and Social Development Conference on Social Responsibility*, 5<sup>th</sup> edition, Megatrend University, May 21-22, Belgrade, Serbia – *ISI Proceedings (Conference Proceedings Citation Index - Social Science & Humanities)*, **WOS: 000450589500019**.
4. Son Liana, **Carica (căs. Noja) Grațîela Georgiana**, Ciucă Vasilica, Pașnicu Daniela (2010), „An Autoregressive Short-Run Forecasting Model for Unemployment Rates in Romania and the European Union”, *Recent Advances in Mathematics and Computers in Business, Economics, Biology and Chemistry, ISI Proceedings of the 11<sup>th</sup> WSEAS International Conference on Mathematics and Computers in Business and Economics (MCBE'10)*, Iași, Romania, June 13-15, 2010, pp. 193-198, ISSN 1790-2769, ISBN 978-960-474-194-6 – *ISI Proceedings (Conference Proceedings Citation Index - Social Science & Humanities)*, **WOS: 000292939900035**.

• **Publications (indexed in international databases – BDI and/ or B\*)**

1. **Noja Grațîela Georgiana** (2016), „The Eastern Partnership as a Vector of Economic Growth for EU Neighbours: Evidence from Panel Data”, *Journal of Economics and Business Research*, no. 2/2016, pp. 187-204, ISSN 2068-3537;
2. **Noja Grațîela Georgiana**, Son Liana (2016), „Challenges of International Migration in a Globalized World: Implications for Europe”, *International Journal of Innovation and Economic Development*, volume 2, issue 3 (august 2016), pp. 7-17, ISSN 1849-7020, ISSN 1849-7551;
3. **Noja Grațîela Georgiana**, Moroc Andrei (2016), „Labour Mobility within the EU: Major Effects and Implications for the Main Sending and Receiving Economies”, *European Journal of Economics and Business Studies*, volume 5/ no. 1/ May-August 2016, pp. 87-100, ISSN 2411-9571 (Print), ISSN 2411-4073 (online);
4. **Noja Grațîela Georgiana**, Moroc Andrei (2016), „Emigration Trends and Challenges in the Framework of European Economic Integration”, *The Annals of the University of Oradea, Economic Sciences – Tom XXV*, issue 1/ July 2016, pp. 149-158, ISSN 1582-5450;
5. **Noja Grațîela Georgiana**, Son Liana, Caran Margareta (2015), „Key Challenges of Emigration from Central and Eastern European Economies: Empirical Evidence”, *The Macrotheme Review - a multidisciplinary journal of global macro trends*, volume 4, issue 6, pp. 97-110, ISSN 1848-4735;
6. Caran Margareta, **Noja Grațîela Georgiana** (2015), „Employee Benefits in Multinational Firms: Empirical Evidence for Romania and Serbia”, *Megatrend Review (Megatrend Revija)*, vol. 12, issue 2/2015, pp. 155-170, ISSN 1820-3159;
7. **Noja Grațîela Georgiana**, Caran Margareta (2015), „Post-Employment Benefits in Romania and Serbia: a Comparative Impact Analysis”, *The Annals of the University of Oradea, Economic Sciences – Tom XXIV*, issue 2/ december 2015, pp. 237-246, ISSN 1582-5450;
8. Caran Margareta, **Noja Grațîela Georgiana** (2015), „Shaping Factors of Post-Employment Benefits in Romania and Serbia”, *Annals. Economics Science Series. Timisoara*, volume XXI, pp. 1-7, ISSN 1582-6333, ISSN 1582 – 2680;
9. Moraru Maria, Caran Margareta, **Noja Grațîela Georgiana** (2015), „Employee benefits and productivity: a structural equations approach”, *European Journal of Accounting, Finance and Business*, "Stefan cel Mare" University of Suceava, volume 3, issue 3, pp. 93-103, ISSN 2344 - 102X;
10. Moraru Maria, Caran Margareta, **Noja Grațîela Georgiana** (2015), „A General Framework of Employee Benefits Analysis: the Case of Romania and Serbia”, *Agora International Journal of Economical Sciences*, ISSN 2067-7669, decembrie 2015;
11. Erdei Raul, Son Liana, **Noja Grațîela Georgiana** (2014), „Comparison Study on Determinants of Economic Growth”, *Annals. Economics Science Series. Timisoara*, volume XX, pp. 129-136, ISSN 1582-6333, ISSN 1582 – 2680;
12. Son Liana, **Noja Grațîela Georgiana**, Ritivoiu Mihai (2013), „International Migration and Education: a Central and Eastern European Perspective”, *Timisoara Journal of Economics and Business*, volume 6, no. 20, pp. 137-152, ISSN 2286-0991;
13. Son Liana, **Noja Grațîela Georgiana**, Ritivoiu Mihai, Tolteanu Roxana (2013), „Education and Economic Growth: An Empirical Analysis of Interdependencies and Impacts Based on Panel Data”, *Timisoara Journal of Economics and Business*, volume 6, no. 19, pp. 39-54, ISSN 2286-0991;
14. Son Liana, **Noja Grațîela Georgiana** (2013), „The role of human capital and investment in human capital within the sustainable socio-economic development. How labour force migration affects competitiveness?”, *Theoretical and Applied Economics*, volume XX, no. 10(587), pp. 111-126, ISSN 1841-8678, ISSN 1844-0029;
15. Son Liana, **Noja Grațîela Georgiana** (2012), „A macroeconomic panel data analysis of the shaping factors of labour emigration within the European Union”, *Theoretical and Applied Economics*, volume XIX, no. 11(576) pp. 15-30, ISSN 1841-8678, ISSN 1844-0029;
16. Son Liana, **Noja Grațîela Georgiana** (2012), „International migration and labour market impacts – Evidence from panel data”, *Romanian Statistical Review*, No. 9, pp. 1-11, ISSN 1018-046X, ISSN 1844-7694;
17. Son Liana, Jivan Alexandru, **Carica (căs. Noja) Grațîela Georgiana**, Ciucă Vasilica, Pașnicu Daniela (2011), „Business and labour dynamics in selected EU member states and the United States: patterns and specific policies”, *International Journal of Education and Information Technologies*, North Atlantic University Union (NAUN), volume 5, issue 2, 2011, pp. 190 – 198, ISSN 2074-1316 (journal indexed by Web of Science™ Core Collection, Emerging Sources Citation Index - ESCI).

18. Son Liana, **Carica (căs. Noja) Grațîela Georgiana** (2011), „Labour market policies in selected EU Member States: a comparative and impact analysis”, *The Romanian Economic Journal*, Vol. XIV, No. 39 (March 2011), pp. 151-173, ISSN 1454-4296;
19. Son Liana, **Carica (căs. Noja) Grațîela Georgiana** (2011), „An Impact Analysis of Active and Passive Labour Market Policies within the European Union”, *Annals. Economics Science Series. Timisoara*, volume XVII, pp. 980-986, ISSN 1582-6333, ISSN 1582 – 2680;
20. Son Liana, **Carica (căs. Noja) Grațîela Georgiana** (2010), „The Dynamics of the European Labour Market and Unemployment in the Present Context of Global Economic Crisis: The Case of Romania”, *Timisoara Journal of Economics*, volume 3, issue 1 (9), pp. 57-64, ISSN 1842-7340;
21. Son Liana, **Carica (căs. Noja) Grațîela Georgiana** (2010), „Challenges and options for Europe within the framework of Europe 2020 – The New Lisbon Strategy”, *Annals. Economics Science Series. Timisoara*, volume XVI, pp. 300-305, ISSN 1582-6333, ISSN 1582 – 2680;
22. Son Liana, **Carica (căs. Noja) Grațîela Georgiana** (2009), „Education performances, strategies and European cooperation for lifelong learning: the case of Romania”, *The Annals of the University of Oradea, Economic Sciences – Tom XVIII*, pp. 431-439, ISSN 1582-5450;
23. Son Liana, **Carica (căs. Noja) Grațîela Georgiana** (2009), „Remittances and development: challenges and options for Romania”, *The Annals of the University of Oradea, Economic Sciences – Tom XVIII*, pp. 440-448, ISSN 1582-5450.

#### • Papers presented at national and international conferences

1. Thalassinos Eleftherios, Cristea Mirela, **Noja Grațîela Georgiana** (2019), „Measuring Active Ageing within the European Union – Implications on Economic Development”, *International Conference on Applied Business and Economics - ICABE 2019*, Aristotle University of Thessaloniki, October 21-23, 2019, Thessaloniki, Greece;
2. Harding Liliana, **Noja Grațîela Georgiana** (2019), „Joining classrooms across borders”, *Developments in Economics Education Conference*, The Economics Network, University of Warwick, September 11-13, 2019, Coventry, United Kingdom;
3. **Noja Grațîela Georgiana**, Cristea Mirela, Yüksel Atila (2019), „European Labour Market Mobility: Patterns, Outcomes and Specific Policies”, *3<sup>rd</sup> International Applied Social Sciences Congress (C-iasoS – 2019)*, University of Uşak, April 04-06, 2019, İzmir, Turkey;
4. Cristea Mirela, **Noja Grațîela Georgiana**, Nicu Marcu, Marian Siminică, Diana Mihaela Țîrcă (2019), „Assessing the Implications of Bioeconomy-Intellectual Capital Determinants upon Economic Development: Evidence from Selected CEE Countries”, *3<sup>rd</sup> International Applied Social Sciences Congress (C-iasoS – 2019)*, University of Uşak, April 04-06, 2019, İzmir, Turkey;
5. Yüksel Atila, **Noja Grațîela Georgiana**, Cristea Mirela (2019), „Gutenberg Illusion: Don't Forget the Receptors of the Brain in Digital Transformation”, *International Congress on Digital Transformation in Tourism (I-DIGIT 19)*, April 18 – 20, 2019, Düzce, Turkey;
6. Cingula Marijan, Cristea Mirela, **Noja Grațîela Georgiana** (2019), „Migrants' Labour Market Integration in Europe: A New Research Framework”, *27<sup>th</sup> EBES Conference – Bali, Indonesia, EBES – Eurasia Business and Economics Society*, Faculty of Economics and Business, Universitas Sebelas Maret (FEB-UNS), January 9-11, 2018, Bali, Indonesia;
7. **Noja Grațîela Georgiana**, Cristea Mirela, Danacica Daniela, Yuksel Atila, Kok Erdogan (2019), „Tackling elderly poverty within the European Union: New empirical evidence and policy interventions”, *11<sup>th</sup> International Conference on Competitiveness and Stability in the Knowledge-Based Economy (iCOnc)*, University of Craiova, Faculty of Economics and Business Administration (Romania), October 25-26, 2019, Craiova, Romania;
8. Cristea Mirela, **Noja Grațîela Georgiana**, Sala Lucian (2019), „Population ageing and public health support: New evidence from the European labour markets”, *11<sup>th</sup> International Conference on Competitiveness and Stability in the Knowledge-Based Economy (iCOnc)*, University of Craiova, Faculty of Economics and Business Administration (Romania), October 25-26, 2019, Craiova, Romania;
9. Suci Marta-Christina, Pelinescu Elena, Cristea Mirela, **Noja Grațîela Georgiana** (2019), „Digital Transformation & the EU labour markets”, *European Conference on the Impact of Artificial Intelligence and Robotics – ECIAIR 2019*, EM-Normandie Business School, 31 October – 01 November 2019, Oxford, United Kingdom;
10. **Noja Grațîela Georgiana**, Cristea Mirela, Yüksel Atila (2019), „Migration and the Single European Labour Market”, *International Conference „Current Economic Trends in Emerging and Developing Countries” (TIMTED 2019)*,

- Faculty of Economics and Business Administration, West University of Timisoara, June 6-8, 2019, Timișoara, Romania;
11. Suci Marta-Christina, **Noja Grațîela Georgiana**, Cristea Mirela (2019), „The emerging digital European labour markets and the future of work”, *International Conference „Current Economic Trends in Emerging and Developing Countries” (TIMTED 2019)*, Faculty of Economics and Business Administration, West University of Timisoara, June 6-8, 2019, Timișoara, Romania;
  12. **Noja Grațîela Georgiana**, Nebojša Petrović (2018), „The role of socio-psychological variables in migrants' labour market integration: a quantitative approach”, *10<sup>th</sup> International Scientific Conference "Theoretical and Empirical Aspects of Economic Science – 60 Years of Challenges and Opportunities"*, Institute of Economic Sciences, ISBN 978-86-89465-42-6, November 1<sup>st</sup>, 2018, Belgrade, Serbia;
  13. Suci Marta Christina, **Noja Grațîela Georgiana**, Cristea Simona Mirela (2018), „European Labour Market Integration under the Immigration Effects: A New Empirical Research”, *10th International Conference on Competitiveness and Stability in the Knowledge-Based Economy (iConEc)*, University of Craiova, Faculty of Economics and Business Administration (Romania), ISBN 978-606-14-1446-8, October 26-27, Craiova, Romania;
  14. Ion Anghel, Marian Siminică, Mirela Cristea, **Noja Grațîela Georgiana**, Mirela Sichigea (2018), „Modelling EU Bioeconomy Credentials in the Economic Development Framework: the Role of Intellectual capital”, *10th International Conference on Competitiveness and Stability in the Knowledge-Based Economy (iConEc)*, University of Craiova, Faculty of Economics and Business Administration (Romania), ISBN 978-606-14-1446-8, October 26-27, Craiova, Romania;
  15. **Noja Grațîela Georgiana**, Nebojša Petrović (2018), „Migrants' integration research at the interference between economics and socio-psychology: empirical evidence from EU-10”, The Second Annual Conference of the Romanian Network for Migration Studies (RoMig) - *From source to destination: new challenges of migration in Central and Eastern Europe*, West University of Timisoara, 11th – 12th of September 2018, Timișoara, Romania;
  16. **Noja Grațîela Georgiana**, Cristea Simona Mirela, Pânzaru Ciprian (2018), „Immigration and the Shadow Economy in the Main Receiving EU Countries: a two-fold econometric approach”, The Second Annual Conference of the Romanian Network for Migration Studies (RoMig) - *From source to destination: new challenges of migration in Central and Eastern Europe*, West University of Timisoara, 11th – 12th of September 2018, Timișoara, Romania;
  17. Cristea Mirela, **Noja Grațîela Georgiana** (2018), „Agriculture under the Compelling Effects of Immigration. Evidence from the European Union within the Sustainable Development Framework”, *International Conference on Economics, Business and Economic Thought (EBET)*, The Bucharest University of Economic Studies, Faculty of Theoretical and Applied Economics, 20 – 21 April 2018, Bucharest, Romania;
  18. Son Liana, **Noja Grațîela Georgiana**, Bărnăuțiu Octavian (2018), „Spatial interdependencies between European regions and their influence in the knowledge transmission process”, *International Conference on Economics, Business and Economic Thought (EBET)*, The Bucharest University of Economic Studies, Faculty of Theoretical and Applied Economics, 20 – 21 April 2018, Bucharest, Romania;
  19. **Noja Grațîela Georgiana**, Cristea Mirela, Yüksel Atilla (2017), „BREXIT spillovers through international flows: empirical evidence for EU-27 and UK”, *9th International Conference on Competitiveness and Stability in the Knowledge-Based Economy (iConEc)*, University of Craiova, Faculty of Economics and Business Administration (Romania), University of Piraeus (Greece), Global Corporate Governance Institute, October 27-28, Craiova, Romania;
  20. **Noja Grațîela Georgiana**, Son Liana (2017), „Is International Migration a Frontier of Globalization? Empirical Evidence for Europe”, *1st Conference of the Romanian Network for Migration Studies - Migration from and towards Romania. Research, Policy and Practice*, Babeș-Bolyai University, Faculty of Political, Administrative and Communication Sciences, September 5-6, Cluj-Napoca, Romania;
  21. **Noja Grațîela Georgiana**, Cristea Mirela (2017), „Working Conditions as Key Drivers of Economic Growth: Empirical Evidence for Europe”, *21st International Scientific Conference on Economic and Social Development, Megatrend/John Naisbitt University*, May 18-19, Belgrade, Serbia – *ISI Proceedings (Conference Proceedings Citation Index - Social Science & Humanities)*, WOS:000418819000007, [https://apps.webofknowledge.com/full\\_record.do?product=WOS&search\\_mode=GeneralSearch&qid=2&SID=F2VyVEz77ROsbQkORdA&page=1&doc=2](https://apps.webofknowledge.com/full_record.do?product=WOS&search_mode=GeneralSearch&qid=2&SID=F2VyVEz77ROsbQkORdA&page=1&doc=2);
  22. **Noja Grațîela Georgiana**, Son Liana (2017), „Can Europe Cope With Heightened Immigration Inflows? Empirical Evidence from SEM, Cluster and Spatial Analyses”, *International Conference “Current Economic Trends in Emerging and Developing Countries” – TIMTED 2017*, May 19-20, Timisoara, Romania;

23. **Noja Grațîela Georgiana**, Moroc Andrei (2016), „Labour Mobility within the EU: Major Effects and Implications for the Main Sending and Receiving Economies”, *10th International Congress on Social Sciences*, Universidad Complutense Madrid, CPA II, EUSER, September 23-24, Madrid, Spain;
24. **Noja Grațîela Georgiana**, Son Liana (2016), „International Migration and Labour Market Outcomes in a Globalized World”, *15th International Scientific Conference on Economic and Social Development - Human Resources Development*, University North, June 9-10, 2016, Varazdin, Croatia;
25. **Noja Grațîela Georgiana**, Moroc Andrei (2016), „The Role of ALMPs and Flexicurity Policies in EU Labor Market Integration of Immigrants”, *Business and Social Science Research Conference*, Macrotheme International Conferences, April 23-24, Barcelona, Spain;
26. **Noja Grațîela Georgiana**, Moroc Andrei (2016), „Emigration Trends and Challenges in the Framework of European Economic Integration”, *12th International Conference on European Integration – New Challenges – EINCO 2016*, University of Oradea, Faculty of Economic Sciences, May 26-28, Oradea, Romania;
27. **Noja Grațîela Georgiana**, Caran Margareta (2015), „Key Challenges of Emigration from Central and Eastern European Economies”, *Business and Social Science Research Conference*, Macrotheme International Conferences, August 3-4, Dubrovnik, Croatia;
28. Caran Margareta, **Noja Grațîela Georgiana** (2015), „An Empirical Comparative Analysis of Employee Benefits Provided by Multinational Firms: The Case of Romania and Serbia”, *International Scientific ESD Conference - Eastern European Economic and Social Development Conference on Social Responsibility*, 5<sup>th</sup> edition, Megatrend University, May 21-22, Belgrade, Serbia;
29. Caran Margareta, **Noja Grațîela Georgiana** (2015), „Employee advantages, productivity and economic growth: interdependencies and impacts based on a structural equation approach”, *Business and Social Science Research Conference*, Macrotheme International Conferences, December 21-22, Paris, Franța;
30. **Noja Grațîela Georgiana**, Caran Margareta (2015), „Post-Employment Benefits in Romania and Serbia: a Comparative Impact Analysis”, *International Conference on European Integration – New Challenges (EINCO 2015)*, 11<sup>th</sup> edition, University of Oradea, Faculty of Economic Sciences, May 29-30, Oradea, Romania;
31. Caran Margareta, **Noja Grațîela Georgiana** (2015), „Shaping Factors of Post-Employment Benefits in Romania and Serbia”, *7<sup>th</sup> International Conference on the Knowledge Society in the Space of United Europe (KSSUE 2015)* as part of the 14<sup>th</sup> „Timisoara Academic Days”, Tibiscus University, May 29-30, Timișoara, România;
32. Son Liana, **Noja Grațîela Georgiana**, Pereș Mihaela (2013), „The Influence of Migration Determinants on Central and Eastern European Economies and Labor Markets: Evidence From Panel Data”, *International Conference on Global Business, Economics and Finance (GBEF 2013)*, Wuhan University, May 9-11, Wuhan, China;
33. Son Liana, **Noja Grațîela Georgiana** (2013), „International Migration and Education: A Central and Eastern European Perspective”, *International Conference on Current Economic Trends in Emerging and Developing Countries (TIMTED 2013)*, West University of Timișoara, Faculty of Economics and Business Administration, ECREEB, June 6-8, 2013, Timisoara, Romania;
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